

USER MANUAL ADVERTISEMENT ON MYFUTUREJOBS AS A PRECONDITION FOR APPLICATION TO HIRE EXPATRIATES/ FOREIGN WORKERS

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New company? Register here!



User Guide: https://www.myfuturejobs.gov.my/wp-content/uploads/2020/12/MYFutureJobs-Employer-Manual.pdf

Disclaimer

Application screens presented and described in the documentation are for illustration purposes only. Actual screens may look different depending on the custom implementation, system configuration and data.

CREATING NEW VACANCY

In the My vacancies screen (that opens directly when you log into Employer Portal), click the New vacancy button (shown below).

MYFutureJobs	My vacancies	My company	
+ New vacancy	Q What		• Where
	38 Vacancies to Search		

VACANCY INFORMATION

Vacancy information is arranged in the following sections: Vacancy, Terms of Employment, Hiring Incentives, and Settings.

Vacancy	Please state th Local	e number (of positions re Expatriate	quired based on the	categories below *	7	
Vacancy title *	3	Foreign	2	2			
Marine Biologist							
	Job title (Baha	isa Malaysi	a) *		8		
	Ahli Biolog	Marin			•		
Foreign/Expatriate Application 2							
	Job title (Engl	ish) *			0		
Please select whether this vacancy is available for foreign or expatriate workers $* 3$	Marine Bio	ogist					
🔿 Foreign 💿 Expatriate							
	Number of hir	ing done 🍟	0				
Occupation *	3						
Oceanographer							
Please select an occupation which comes closest to your job preference							
	Are positions a	available fo	r both male a	nd female?*			
		þ					
2114 1 8							
2114.1.0	Desition Loud						
	Non Executiv	e Fresh	Entry Level	Junior Executive	Senior Executive	Manager	
Number of Positions *					and the second		l
E E E E E E E E E E E E E E E E E E E	Senior Manag	ger Top	Management				

Indicator	Item	Description
1	Vacancy title	A free text field where you can define the title that will be used in the vacancy overviews, vacancy search and match results, alert emails for jobseekers, etc. Vacancy title has a maximum length of 60 characters.
2	Checkbox Foreign/ Expatriate Application	Check this box if the vacancy will be posted as a precondition for application to hire Foreign Worker/ Expatriate.
3	Radio Button Foreign/ Expatriate	Choose whether advertising is made as a precondition for the hiring of foreign workers or expatriate.

4	Occupation	Define the occupation that corresponds to the offered job. Start typing and a drop-down list from the ESCO Titles with suggestions will appear. Select an occupation title which comes closest to the job you are offering.
5	ESCO Code	ESCO code will be auto-populated according to Occupation.
6	Number of Positions	Number of positions available for this vacancy. The default number of positions is 1 and the maximum number of positions is 999.
7	Number of Positions required Local/ Foreign/ Expatriate	Please specify the composition of local/ foreign and expatriate for this position. If the employer has already chosen the "expatriate" radio button, please leave the 0 in the "foreign" and only insert value on "local" and "expatriate". If the employer has already chosen the "foreign" radio button, please leave the 0 in the "foreign" and only insert value on "local" and "expatriate".
8	Job Title (Bahasa Malaysia)	Please enter the job title in Bahasa Malaysia
9	Job Title (English)	Please enter the job title in English
10	Number of hiring done	For the post advertised, please indicate the number of employees who have successfully taken to fill this position.
11	Positions available for both male and female	Please specify whether vacancies are for all genders or open to male or female only. If only for male, not female or vice versa, please specify the number of vacancies.
12	Position Level	Choose an appropriate option. In this example, the vacancy requires a "Senior Executive" level specialist.

Related skills (optional) Which skills does your ideal candidate have?	Language* Level
Select required skills You have selected 15 skills	Bahasa Malaysia v 3 - Advanced v 🗃
Bachelor's or Equivalent V	Add another language
Field of Study *	Drivers license (optional)
Biology and biochemistry (15)	Select one or more categories v B2 L × D ← ×
Sector* Select one or more sectors	
Activities of head offices' management consultancy activities	Disabilities (optional)
Activities of field offices, management consultancy activities w	Physical disability Visual impairment Hearing impairment Speech impairment
	Mental disability Learning disability Multiple disability
Job description * Select default job description	
13. Provide policymakers with the scientific information needed to best manage the marine environment and advocate this in the policy process through government liaison, press and	
	Continue to Terms of Employment

Indicator	Item	Description
13	Related skills	Define the skills needed for the job. Click Select required skills (highlighted in the screenshot above) to open the dialog where you can define these skills. You can also add other skills that are not suggested based on the occupation by clicking the Add a skill link under the suggested skills.
14	Education level	Click to see the list of options. Choose the education level required for the vacancy, e.g. Level "Bachelor's or Equivalent".
15	Field of Study	Start typing and a drop-down list with suggestions will appear. Select an education field from the list of suggestions. This field is optional.
16	Sector	Select the applicable sector(s) from the drop- down box for this vacancy. You can select all or some of the sectors defined in the corresponding company's profile. Click Select one or more sectors and check the boxes next to the sectors you want to choose.
17	Job description	Select Default job description next to the Job description box. In this case, the standard job description for the selected occupation will appear in this box. You can adjust this description as necessary.

18	Language	Skills such as language fluency and driving skills can be specified.
19	Driver's license	Licenses possessed by the jobseeker.
20	Disabilities	Some vacancies are available for people with specific disabilities.

TERMS OF EMPLOYMENT

In the Terms of Employment section that appears in the right panel, enter all information regarding contract type, hours per week, salary, location, and job start date.

Terms of employment	State *	•
	- State ~	8
Contract type		
Permanent Temporary Part-time Contract Apprenticeship Internship		
	City *	9
Hours per week*		
Normal Hour 3 Shift Time 2 Shift Time Flexible Hours Night Shift 2	Address *	
	Enter street address	
		U
Salary (optional)		Ø
<1200 1200-1399 1400-1599 1600-1799 1800-1999 2000-2499 2500-2999		
3000-3499 3500-3999 4000-4999 5000-5999 6000-7999 8000-9999 3		
	Zip/Postal Code *	Ð
>10000		-
	lob start date * lob end date	(optional)
Actual wages (RM) *		v 12
8650 4		
Display salary range in jobseeker portal (optional) 5		
Salary is negotiable (optional)		
The vacancy location is the same as the company address (optional)	Continue to Hiring incentives	

Indicator	Item	Description
1	Contract type	Define the contract nature
2	Hours per week	Define hours per week for the job
3	Salary	Salary of the vacancy could be multi-selected
4	Actual wages (RM)	State actual wages amount
5	Display salary range in	Choose if you want the job seeker to be able to
	jobseeker portal	see the salary offered.
6	Salary is negotiable	Choose if salary can be negotiated.
7	The vacancy location is the same as the company address	Choose if the vacancy location is the same as the company address. If the location is not the same, untick the checkbox and key in the address.
8	State	Dravida the complete address of the vecency (if
9	City	different from the company address of the vacancy (if
10	Address	different from the company address)

11	Zip/Postal Code	
12	Job start date – Job end date	Applicable if you are creating temporary vacancy (temporary, part-time, or contract). If permanent post, job end date is not necessary.

HIRING INCENTIVES

In the Hiring Incentives, employer can choose the targeted Hiring Incentives for the vacancy. All Hiring Incentives are subject to the Terms and Conditions stipulated under this program. For more information on the Hiring Incentive, visit <u>www.perkeso.gov.my</u>



SETTINGS

In the Settings section that appears in the right panel, you can assign a (new) contact to the vacancy, define the dates of when the vacancy should be available and decide if the applicant has to attach a resume. You can also make this vacancy active or inactive.

Settings	
Contact *	
MEGAT SALAHUDDIN	
Applicant must attach a resu	ime (optional)
Applicant must attach a resu Vacancy start and end date * 01 January 2021, 20 January 2021	ime (optional)
Applicant must attach a resu Vacancy start and end date * 01 January 2021 - 30 January 20	ime (optional) 021 v
Applicant must attach a resu Vacancy start and end date * 01 January 2021 - 30 January 20 Vacancy status	ime (optional) 021 v

Notes:

- Employers who intend to employ foreign workers or expatriates are required to advertise job vacancies for a minimum of 30 days on MYFutureJobs Portal under the Ministry of Human Resources.
- Employers are also required to conduct interviews as an effort to employ local workers to meet the precondition for hiring foreign workers or expatriates.

ESCO OCCUPATIONS

MYFutureJobs Portal uses ESCO Occupations to map occupations to skills which are relevant to the employer's vacancies. The ESCO occupations available in MYFutureJobs has been localized to the Malaysian Occupation context.

For every occupation, there will be multiple skills for employers to select to determine the most suitable match for each vacancy.

To complete the occupation selection:

1. Enter the desired ESCO occupation in the Occupation field from the list of possible occupation suggestions.

Bank teller
Please select an occupation which comes closest to your job preference
Please select an occupation which comes closest to your job preference

2. Select an ESCO occupation which comes closest to your vacancy from the list of suggestions. In order to find the closest ESCO occupation to your vacancy, you may visit https://ec.europa.eu/esco/portal/occupation and search for your preferred occupation.

Q BANK TELLER	English (en) Θ
	bank teller
E OCCUPATIONS	
bank teller	Discuss this topic in the Online Forum
Bank tellers and related clerks	
Tellers, money collectors and related cl	Code
foreign exchange cashier	4211.1
Customer services clerks	Description
central bank governor	Bank tellers deal most frequently with customers of the bank. They promote
Security guards	the banks products and services, and provide information about the
bank manager	customers personal accounts and related transfers, deposits, savings etc.
banking products manager	cash and checks and ensure compliance with internal policies. They work on
bank account manager	client accounts, deal with payments and manage the use of vaults and safe
ATM repair technician	deposit boxes
corporate banking manager	Alternative label
relationship banking manager	bank cashier
bank treasurer	teller coordinator
fortune teller	bank counter clerk
securities trader	bank vault attendant
corporate investment banker	bank office clerk
astrologer	bank clerk
isuastmast apaket	teller